

Alpha Nu Omega Code of Conduct

The Risk Management Policy of Alpha Nu Omega includes, but is not limited to, the following provisions, which shall apply to the chapter and all levels of fraternity membership.

Alcohol

1. The possession, use and/or consumption of alcoholic beverages by any fraternity member or guest while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter must be in compliance with all applicable laws of the state, province, county, city, institution or other controlling entity.
2. Abuse of the consumption of alcoholic beverages by any fraternity member or guest while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter shall be prohibited.
3. To clarify the policies stated in (1) and (2) above, the following regulations are adopted but are not meant to be all inclusive:

- a. No fraternity members, individually or collectively, shall purchase for, serve, or sell alcoholic beverages to minors (i.e., those under legal "drinking age")

No alcoholic beverages may be purchased through the chapter treasury, nor may the

- b. purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of, or on behalf of the chapter. Pooling of funds is not permitted
- c. The chapter may not co-sponsor or co-finance a function where alcohol is purchased by any host chapter, group or organization
- d. All recruitment activities will be dry functions
- e. Common containers (punch bowls, etc.) for serving alcohol or bulk distribution of alcohol including kegs, party balls, etc., are strictly prohibited unless supplied and managed by a licensed caterer (i.e., third party vendor)

- f. No member shall permit, tolerate, encourage or participate in "drinking games"

- i. No alcohol shall be present at any Pledge activity of a chapter.

- j. A sufficient number of mature party monitors must be adequately trained to handle alcohol and its distribution, and must be instructed not to consume alcoholic beverages prior to, or while fulfilling, the role of party monitor.

Other policies and regulations, which may be imposed on fraternities or their members by law or the host institution, adopted by the chapter not in conflict herewith, or inculcated by educational seminars endorsed.

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- m. The number of persons invited to any event sponsored or co-sponsored by Alpha Nu Omega where alcohol is present is limited to three times the chapter size (a 3:1 ratio or 3 guests per member) or, if less, the maximum occupancy of the facility according to fire standards. Larger events are subject to approval, when notified two weeks prior to the event.

Drugs

The possession, sale and/or use of any illegal drugs or controlled substances at the chapter house, sponsored event or at any event an observer would associate with the fraternity, is strictly prohibited.

Hazing

The chapter shall not engage in hazing activities. Hazing activities are defined as: "Any action taken or situation created intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to, the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

Harassment

The Fraternity will neither tolerate nor condone any form of sexually abusive behavior on the part of its members whether physical, mental or emotional. This includes any actions, which are demeaning to women including, but not limited to date rape, gang rape or verbal harassment. This also includes any verbal or physical harassment based upon race, gender, or sexual orientation.

Fire, Health, and Safety

The chapter house shall meet all local fire and health codes and standards prior to, during, and following occupancy. The chapter must have emergency numbers for fire, police and ambulance posted by common phones and must have evacuation routes posted on the back of the door of each sleeping room. A documented annual house inspection by either a local fire jurisdiction or by an insurance carrier is required. The chapter shall comply with engineering recommendations as reported by the insurance company or local fire jurisdiction. The chapter shall not own a pet. Injuries resulting from incidents involving dogs, cats or other animals owned by members are the responsibility of the individual owner/member. Any liability will be the responsibility of the pet owner.

Hazards/Fighting

Hazardous areas must be secured so that they are inaccessible (e.g., roofs, window ledges, open wells, docks, balconies, etc.) Fighting can lead to brawls and significant injury. Picking a fight can lead to and result in criminal prosecution or civil action. Such activity will not be condoned and may subject the chapter to a review by the Judicial Board.

Personal Injury and Property

Our general liability policy is not a health insurance or accident policy for members. If any fraternity member should be injured in a sporting event or any other activity, he should notify his medical carrier (e.g., Blue Cross/Blue Shield) and seek reimbursement of his medical bills. Further, our policy does not cover personal property owned by members. Members should seek coverage through their parents' homeowners' policy or obtain renter's insurance.

Individuals who choose to violate these rules may void their membership with Alpha Nu Omega. Their actions may jeopardize other members, other entities, or the University of Dayton. The individuals involved will be personally

liable for there actions and must retain their own attorneys for defense.

As a brother of Alpha Nu Omega, I agree to abide by these rules and regulations. If I break any of these rules, I know I will be subject to the outcome of the Judicial Board Review.

Signature

Date

Print Name